Public Personnel Management

Index to Volume 17 (1988)

Issue/Pages

No. 1 (Spring) 0-00 No. 2 (Summer) 00-000 No. 3 (Fall) 000-000 No. 4 (Winter) 000-000

A

"AFSCME v. Washington: The Continued Viability of Title VII Comparable Worth Actions," Scheibal, William, 315.

"(The) Administrative Career of Dr. W.W. Stockberger," Johnson, Eldon L., 91.

"Administrative Values and Cutback Politics in American Local Government," West, Jonathan P., and Davis, Charles, 207.

Alie, Raymond E.; Dicle, I. Atilla; and Dicle, Ulku, "Human Resources Management Practices in Japanese Organizations in the United States," 331.

"Anti-Nepotism Rules and Dual Career Couples: Policy Questions for Public Personnel Administrators," Reed, Christine M., 223.

"Assessing the Effectiveness of Florida's Impasse Resolution Procedures: A Survey of Public Sector Practitioners," Jennings, Kenneth M.; Paulson, Steven K.; and Williamson, Steven A., 253.

"(The) Assessment Center: Pooling Scores or Arithmetic Decision Rule?" Lowry, Phillip E., 63.

B

"Behaviorally Anchored Disciplinary Scales (BADS): A New Approach to Discipline," Kearney, Richard C., and Whitaker, Frank, 341. Dixon, John, "The Changing Nature of Public Administration in Australia," 231.

Bentson, Cynthia, and Kaman, Vicki S., "Roleplay Simulations for Employee Selection: Design and Implementation," 1.

Booth, Walter S., and Rohe, Charles A., "Recruiting for Women and Minorities in the Fire Service: Solutions for Today's Challenges," 53.

Brumback, Gary B., "Some Ideas, Issues and Predictions About Performance Management," 387.

Bruns, Gilbert H., and Shuman, I. Gayle, "Police Managers' Perception of Organizational Leadership Styles." 145.

Buckley, M. Ronald, and Fedor, Donald R., "Issues Surrounding the Need for More Frequent Monitoring of Individual Performance in Organizations," 435.

C

"Can Pay for Performance Succeed in Government?" Perry, James, and Petrakis, Beth Ann, 359.

"(The) Changing Nature of Public Administration in Australia," Dixon, John, 231.

"(A) Comparison of Employee Attitudes Toward Two Performance Appraisal Systems," Harris, Claudia, 443.

"(The) Concurrent Validity of the Correctional Officers' Interest Blank," Sevy, Bruce A., 135.

D

Davis, Charles, and West, Jonathan P., "Administrative Values and Cutback Politics in American Local Government," 207.

Dicle, I. Atilla; Dicle, Ulku; and Alie, Raymond E., "Human Resources Management Practices in Japanese Organizations in the United States," 331.

Dicle, Ulku; Dicle, I. Atilla; and Alie, Raymond E., "Human Resources Management Practices in Japanese Organizations in the United States," 331.

Drexler, Allan; Newell, Terry; and Wolf, James, "Rescuing Training: Joining Learning and Application in a Federal Agency Training Program," 303.

E

"Effects of Performance-Contingent Pay on Employee Attitudes," Schay, Brigitte W., 237.

Ellison, Robert L.; Fox, David G.; and Keith, Karen L., "Human Resource Management: An Index and Its Relationship to Readiness for Change," 297.

F

Fedor, Donald R., and Buckley, M. Ronald, "Issues Surrounding the Need for More Frequent Monitoring of Individual Performance in Organizations," 435.

Fox, David G.; Ellison, Robert L.; and Keith, Karen L., "Human Resource Management: An Index and Its Relationship to Readiness for Change," 297.

"(The) Future and Federal Training," Newell, Terry, 261.

G

Gabris, Gerald T., and Mitchell, Kenneth, "(The) Impact of Merit Raise Scores on Employee Attitudes: The Matthew Effect of Performance Appraisal," 369.

Gilberg, Jay, "Managerial Attitudes Toward Participative Management Programs: Myths and Reality," 109.

Glendening, Parris N., "Plenary Address to the 60th Annual IPMA Eastern Region Conference" 465.

"Government Morale and Management: A Survey of Federal Executives," Posner, Barry Z., and Schmidt, Warren H., 21.

Guthrie, James P.; Olian, Judy D.; and Schneier, Craig Eric, "(A) Practical Approach to Conducting and Using the Training Needs Assessment," 191.

H

Hall, R. Vance; Nordstrom, Rodney; and Rucker, Greg, "Performance Management in City Government: A Case Study," 159.

Harris, Claudia, "A Comparison of Employee Attitudes Toward Two Performance Appraisal Systems," 443.

Hills, Frederick S., and Madigan, Robert M., "Job Evaluation and Pay Equity," 323.

Hock, Roger R., "Professional Burnout Among Public School Teachers," 167.

Hogler, Raymond, "Public Sector Strikes, Labor-Management Relations, and the Common Law," 83.

"Human Resource Management: An Index and Its Relationship to Readiness for Change," Fox, David G.; Ellison, Robert L.; and Keith, Karen L., 297.

"Human Resources Management Practices in Japanese Organizations in the United States,"
Dicle, Ulku; Dicle, I. Atilla; and Alie, Raymond E., 331.

Hyde, Albert C., "The New Environment for Compensation and Performance Evaluation in the Public Sector," 351.

I

"(The) Impact of Merit Raise Scores on Employee Attitudes: The Matthew Effect of Performance Appraisal," Gabris, Gerald T. and Mitchell, Kenneth, 369.

"Issues Surrounding the Need for More Frequent Monitoring of Individual Performance in Organizations," Fedor, Donald R., and Buckley, M. Ronald, 435.

J

Jennings, Kenneth M.; Paulson, Steven K.; and Williamson, Steven A., "Assessing the Effectiveness of Florida's Impasse Resolution Procedures: A Survey of Public Sector Practitioners," 253.

"Job Evaluation and Pay Equity," Madigan, Robert M., and Hills, Frederick S., 323.

Johnson, Eldon L., "The Administrative Career of Dr. W.W. Stockberger," 91.

K

Kaman, Vicki S., and Bentson, Cynthia, "Roleplay Simulations for Employee Selection: Design and Implementation," 1.

Kearney, Richard C., and Whitaker, Frank, "Behaviorally Anchored Disciplinary Scales (BADS): A New Approach to Discipline," 341.

Keith, Karen L.; Ellison, Robert L.; and Fox, David G., "Human Resource Management: An Index and Its Relationship to Readiness for Change," 297.

Klingner, Donald E., "The Personal Liability of State and Local Personnel Directors: Legal, Organizational and Ethical Implications," 125. Lowry, Phillip E., "The Assessment Center: Pooling Scores or Arithmetic Decision Rule?" 63.

M

McBriarty, Mark A., "Performance Appraisal: Some Unintended Consequences," 421.

Madigan, Robert M., and Hills, Frederick S., "Job Evaluation and Pay Equity," 323.

"Making Things Happen in Organizations: Does Gender Make a Difference?" Rizzo, Ann-Marie, and Mendez, Carmen, 9.

"Managerial Attitudes Toward Participative Management Programs: Myths and Reality,"
Gilberg, Jay, 109.

Mendez, Carmen, and Rizzc, Ann-Marie, "Making Things Happen in Organizations: Does Gender Make a Difference?" 9.

Miceli, Marcia P.; Near, Janet P.; and Roach, Bonnie L., "The Motivations of Anonymous Whistle-Blowers: The Case of Federal Employees," 281.

Mitchell, Kenneth, and Gabris, Gerald T., "(The) Impact of Merit Raise Scores on Employee Attitudes: The Matthew Effect of Performance Appraisal," 369.

"(The) Motivations of Anonymous Whistle-Blowers: The Case of Federal Employees," Miceli, Marcia P.; Roach, Bonnie L.; and Near, Janet P., 281.

N

Naff, Katherine C., and Pomerleau, Raymond, "Productivity Gainsharing: A Federal Sector Case Study," 403.

Nanry, Charles, "Performance Linked Training," 457.

Near, Janet P.; Miceli, Marcia P.; and Roach, Bonnie L., "The Motivations of Anonymous Whistle-Blowers: The Case of Federal Employees," 281.

"(The) New Environment for Compensation and Performance Evaluation in the Public Sector," Hyde, Albert C., 351.

Newell, Terry, "The Future and Federal Training," 261.

Newell, Terry; Wolf, James; and Drexler, Allan, "Rescuing Training: Joining Learning and Application in a Federal Agency Training Program," 303.

Nordstrom, Rodney; Hall, R. Vance; and Rucker, Greg, "Performance Management in City Government: A Case Study," 159.

0

Olian, Judy D.; Guthrie, James P.; and Schneier, Craig Eric, "(A) Practical Approach to Conducting and Using the Training Needs Assessment," 191.

P

Paulson, Steven K.; Jennings, Kenneth M.; and Williamson, Steven A., "Assessing the Effectiveness of Florida's Impasse Resolution Procedures: A Survey of Public Sector Practitioners," 253.

Pecorella, Robert F., "Remediation and Equity: A Case Study of Gender Integration," 73.

"Performance Appraisal: Some Unintended Consequences," McBriarty, Mark A., 421.

"Performance Linked Training," Nanry, Charles, 457.

"Performance Management in City Government: A Case Study," Nordstrom, Rodney; Rucker, Greg; and Hall, R. Vance, 159.

Perry, James, and Petrakis, Beth Ann, "Can Pay for Performance Succeed in Government?" 359.

"(The) Personal Liability of State and Local Personnel Directors: legal, Organizational and Ethical Implications," Klingner, Donald E., 125.

Petrakis, Beth Ann, and Perry, James, "Can Pay for Performance Succeed in Government?" 359.

"Plenary Address to the 60th Annual IPMA Eastern Regional Conference" Glendening, Parris N., 465.

"Police Managers' Perception of Organizational Leadership Styles," Bruns, Gilbert H., and Shuman, I. Gayle, 145.

"Police Officers and Administrators," Steinman, Michael, 273.

Pomerleau, Raymond, and Naff, Katherine C., "Productivity Gainsharing: A Federal Sector Case Study," 403.

Posner, Barry Z., and Schmidt, Warren H., "Government Morale and Management: A Survey of Federal Executives," 21.

"(A) Practical Approach to Conducting and Using the Training Needs Assessment," Schneier, Craig Eric; Guthrie, James P.; and Olian, Judy D., 191.

"Productivity Gair.sharing: A Federal Sector Case Study," Naff, Katherine C., and Pomerleau, Raymond, 403.

"Professional Burnout Among Public School Teachers," Hock, Roger R., 167.

"Public Sector Strikes, Labor-Management Relations, and the Common Law," Hogler, Raymond, 83.

R

"Recruiting for Women and Minorities in the Fire Service: Solutions for Today's Challenges,"
Booth, Walter S., and Rohe, Charles A., 53.

Reed, Christine M., "Anti-Nepotism Rules and Dual Career Couples: Policy Questions for Public Personnel Administrators," 223.

"Remediation and Equity: A Case Study of Gender Integration," Pecorella, Robert F., 73.

"Rescuing Training: Joining Learning and Application in a Federal Agency Training Program," Newell, Terry; Wolf, James; and Drexler, Allan, 303.

Riccucci, Norma M., "A Typology for Union Discrimination: A Public Sector Perspective,"
41.

Rizzo, Ann-Marie, and Mendez, Carmen, "Making Things Happen in Organizations: Does Gender Make a Difference?" 9.

Roach, Bonnie L.; Miceli, Marcia P.; and Near, Janet P., "The Motivations of Anonymous Whistle-Blowers: The Case of Federal Employees," 281.

Rohe, Charles A., and Booth, Walter S., "Recruiting for Women and Minorities in the Fire Service: Solutions for Today's Challenges," 53.

"Roleplay Simulations for Employee Selection: Design and Implementation," Kaman, Vicki S., and Bentson, Cynthia, 1.

Rucker, Greg; Hall, R. Vance; and Nordstrom, Rodney, "Performance Management in City Government: A Cast Study," 159.

Sevy, Bruce A., "The Concurrent Validity of the Correctional Officers' Interest Blank," 135. Schay, Brigitte W., "Effects of Performance-Contingent Pay on Employee Attitudes," 237.

Scheibal, William, "AFSCME v. Washington: The Continued Viability of Title VII Comparable Worth Actions," 315.

Schmidt, Warren H., and Posner, Barry Z., "Government Morale and Management: A Survey of Federal Executives," 21.

Schneier, Craig Eric; Guthrie, James P.; and Olian, Judy D., "(A) Practical Approach to Conducting and Using the Training Needs Assessment," 191.

Shuman, I. Gayle, and Bruns, Gilbert H., "Police Managers' Perception of Organizational Leadership Styles," 145.

"Some Ideas, Issues and Predictions About Peformance Management," Brumback, Gary B.,

Steinman, Michael, "Police Officers and Adminstrators," 273.

T

"(A) Typology for Union Discrimination: A Public Sector Perspective," Riccucci, Norma, M., 41.

- West, Jonathan P., and Davis, Charles, "Administrative Values and Cutback Politics in American Local Government," 207.
- Whitaker, Frank, and Kearney, Richard C., "Behaviorally Anchored Disciplinary Scales (BADS): A New Approach to Discipline." 341.
- Williamson, Steven A.; Jennings, Kenneth M.; and Paulson, Steven K.; "Assessing the Effectiveness of Florida's Impasse Resolution Procedures: A Survey of Public Sector Practitioners," 253.
- Wolf, James; Drexler, Allan; and Newell, Terry, "Rescuing Training: Joining Learning and Application in a Federal Agency Training Program," 303.
- Wong, Lisa L.M., "Working Women," 29.
- "Working Women," Wong, Lisa, L.M., 29.

